

**TWIN LAKES VILLAGE PROPERTY ASSOCIATION
BOARD OF DIRECTORS EXECUTIVE SESSION MINUTES**

Monday, January 22, 2001

Office

Board Members Present: Larry Carlson, Georgeanne Griffith, Brody Conklin, George Potts, Scott Gookstette and Jane McGovern

Board Members Absent: Ken Degerman

Employees Present: Judy Brooks

President, Larry Carlson called the meeting to order at 5:00 p.m.

1) **General Manager Update:** Larry brought the rest of the board up to date on what has been going on since the General Manager had been terminated. The Board then agreed they needed two signatures on all checks being paid out by TLV. Board members were then asked to volunteer to spend time with the individual Managers to keep them up on what they are doing or going to do. Scott and Larry volunteered to spend time with Tom Colon, Georgeanne and Brody with Anita Bedard, George with Terry Holt and Jane a floater. Judy was then asked to put an ad in the Spokesman Review for a General Manager.

2) **Order of Business:** Medical benefits for the 1st Assistant Golf Professional was discussed. The board decided the point of sale system was very important and it was necessary to check into the Coeur d'Alene Resort's. More information on the Habitat for Humanity Tournament was needed, which Scott agreed to look into. Stoneridge is not going to be open all season and there is a meeting set up for the 31st to discuss some options for them. Scott and Georgeanne agreed to get with Tom on a budget and a structured compensation plan in place for Tom by the time the course opens.

A Long Term Planning Committee needs to be resurrected and decided February 27 would be the next Board meeting instead of waiting until March and Judy was instructed to announce it in the February Newsletter.

The next order of business was the accounting and the board discussed an audit being done along with the weekly payable and payroll. Leslie was selected to do the weekly payables and they need someone separate from the General Manager to do the accounting. George suggested the Promotion Committee be reactivated at the February Board Meeting. It was decided the board would meet January 30th for General Manager interviews starting at 4:00 p.m.

It was decided the board would meet at 5:00 p.m. for dinner and discussion, February 27th before the Board Meeting.

The meeting was adjourned at 7:30 p.m.

Minutes approved by:

Larry Carlson, President

Brody Conklin, Board Secretary